

Health Insurance Monthly Cost Effective July 1, 2021

HealthPartners Network: Open Access

Health Plans		Copay Plan	ACA Plan	Teacher VEBA Plan	HSA Plan	Nutrition Services VEBA Plan
Office Visit Copay		\$35	-	-	-	-
Individual Deductible		\$400	\$6,400	\$2,200	\$2,900	\$1,350
Single Monthly Rate		\$807.21	\$509.26	\$844.65	\$626.99	\$807.21
Family Monthly Rate		\$2,100.23	\$1,305.37	\$2,095.65	\$1,619.44	\$2,100.23
Employee Group*	District Contribution Per Month	Employee's Cost Per Month	Employee's Cost Per Month	Employee's Cost Per Month	Employee's Cost Per Month	Employee's Cost Per Month
CLERICAL - 10 Mo, 11 Mo, 12 Mo, Full-Time						
Single	\$688	\$119.21	\$0.00	-	\$0.00	-
CLERICAL - 10 Mo, Full-Time (Hired after 8/7/92)						
Family	\$1,356.60	\$743.63	\$0.00	-	\$262.84	-
CLERICAL - 11 Mo, Full-Time (Hired after 8/7/92)						
Family	\$1,485.80	\$614.43	\$0.00	-	\$133.64	-
CLERICAL - 12 Mo, Full-Time						
Family	\$1,615	\$485.23	\$0.00	-	\$4.44	-
DRIVERS/CUSTODIAN - 12 Mo, Full-Time						
Single	\$688	\$119.21	\$0.00	-	\$0.00	-
Family	\$1,615	\$485.23	\$0.00	-	\$4.44	-
DRIVERS - STUDENT CONTACT DAY						
Single	\$688	\$119.21	\$0.00	-	\$0.00	-
Family	\$688	\$1,412.23	\$617.37	-	\$931.44	-
EDUCATION ASSISTANT/LPNs (Hired after 7/1/90)						
Single	\$603	\$204.21	\$0.00	-	\$23.99	-
Family	\$603	\$1,497.23	\$702.37	-	\$1016.44	-
NON-UNITS 1 (≥ 1872 annual hours)						
Single	\$688	\$119.21	\$0.00	-	\$0.00	-
Family	\$1,615	\$485.23	\$0.00	-	\$4.44	-
NON-UNITS - Nurses						
Single	\$688	\$119.21	\$0.00	-	\$0.00	-
Family	\$1,352	\$748.23	\$0.00	-	\$267.44	-
NON-UNITS 2 (≥ 1520 annual hours)						
Single	\$688	\$119.21	\$0.00	-	\$0.00	-
Family	\$688	\$1,412.23	\$617.37	-	\$931.44	-
NUTRITION SERVICES (Hired after 3/1/93)						
Single	\$566	\$241.21	\$0.00	-	-	\$241.21
Family	\$1,258	\$842.23	\$47.37	-	-	\$842.23
PARAEDUCATORS (Hired after 8/31/98)						
Single	\$688	\$119.21	\$0.00	-	\$0.00	-
Family	\$688	\$1,412.23	\$617.37	-	\$931.44	-
PRINCIPALS						
Single	\$688	\$119.21	\$0.00	-	\$0.00	-
Family	\$1,615	\$485.23	\$0.00	-	\$4.44	-
TEACHERS						
Single (.5 FTE and above)	\$688	\$119.21	\$0.00	\$156.65	-	-
Family (.75 FTE and above)	\$1,615	\$485.23	\$0.00	\$480.65	-	-

*Note: Not all bargaining unit classifications are listed. A full list of rates including payroll deductions, specific to your bargaining unit can be found at www.isd622.org/benefits and by clicking on your bargaining units.