

Policy Title	Policy Number	Date Approved/Revised
Superintendent-Board Relationship	301	11/20/07 Revised: 9/25/18 Revised: 5/21/19

1) General Statement of Policy

- A. Effective administration and sound management practices are essential to realizing educational excellence. It is the responsibility of the school district administration to develop a school environment that recognizes the dignity of each student and employee, and the right of each student to access educational programs and services.
- B. The school board expects all activities related to the operation of the school district to be administered in a well-planned manner, conducted in an orderly fashion, and to be consistent with the policies of the school district.
- C. The school board shall seek specific recommendations, background information and professional advice from the school district administration, and will hold the administration and outside vendors accountable for sound management of the schools.
- D. The school board holds the superintendent ultimately responsible for administration of the school district and annual evaluation of each principal.
- E. The school board and superintendent shall work together to share information and decisions that best serve the needs of school district students.

Rationale: *The purpose of this policy is to clarify the role of the superintendent and its relationship with the school board.*

Adoption and Revision History	Incorporated Policies
Policy 301 SCHOOL DISTRICT ADMINISTRATION	Replaces Policy CCB (Line and Staff Relations) adopted February 6, 1975; CCBA (Staff Advisory Functions) adopted June 28, 1979; CE (Administrative Councils, Cabinets, Committees) adopted June 28, 1979; 230 (Organizational Structure) adopted May 28, 1992. This Policy Adopted: March 11, 1997; Rescinded: August 5, 2008
SBR-000 SUPERINTENDENT-BOARD RELATIONSHIP This policy adopted: November 20, 2007; Revised: September 25, 2018	MSBA 301
301 SUPERINTENDENT-BOARD RELATIONSHIP This policy revised: May 21, 2019	

Legal References:
Minn. Stat. § 123B.02
Minn. Stat. § 123B.143 (Superintendent)
Minn. Stat. § 123B.147 (Principals)

Cross References: MSBA Service Manual, Chapter 3, Superintendent of Schools